



Department of Applied Sciences, Technology and Education

ASTE 6180

Personal Leadership Development Plan and Presentation

Your Personal Leadership Development Plan will provide you an opportunity to critically analyze your leadership skills and competencies as well as strengths and weaknesses. In addition, this personal analysis allows you to consider how to plan future leadership development. The PLDP consists of an introduction, personal analysis, objectives for personal development, action plan and conclusion. Part of your Leadership journey will be becoming part of a Book Club.

Rubric

Personal Leadership Development Plan		
Criteria	Ratings	Pts
Introduction Write 1-2 paragraphs about a current leadership role you are serving in.		20 pts
Your Personal Leadership Analysis Complete the matrix. This matrix will help you identify your 2-3 Personal Leadership Development goals.		30 pts
Your Action Plan Complete the matrix. Please identify at least 2 measurable leadership goals.		50 pts
		Total Points: 100

Step I: Introduction

You've posted your Personal Leadership Journey in the discussion board. Write 1-2 paragraphs about a current leadership role you are serving in.

Example

I am a 47-year-old female, who has been appointed Interim Department-Head for a mid-sized department at a research institution. We have 8 majors in the department with approximately 400 undergraduate and 40 graduate students, I serve about 25 faculty and one direct report, I determine workloads, manage the finances and frequently am asked to problem solve on a day to day basis.

Your Introduction:



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Step 2: Your Personal Leadership Analysis

Review your Leadership Journey, the Meta-analysis Research article, the Core Theories of Leadership, your MLQ results and your StrengthsFinder results. Use the following questions to help guide your leadership development and complete the matrix below. This matrix will help you identify your 2-3 Personal Leadership Development goals.

1. What are my greatest leadership strengths and skills?
 - a. What makes me proud? Unique?
2. What are the best opportunities for me to develop my leadership strengths?
 - a. What new skills are needed?
 - b. What does my team need from me?
3. What is your vision of the future?
 - a. What do you care deeply about?
 - b. What are your leadership aspirations?
4. What are the measurable results that will tell you you've achieved your vision of the future?

Strengths	Aspirations
Opportunities	Results



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Part 3: Your Action Plan

Your action plan will contain your development goals, actions, success measures and schedule goals, Podcast you listen to as part of your “action” plan to meet any objective. This may also include your Book Club. I would suggest that the book your group selects or the Podcast you listen to resonates with you and your goals. Please identify at least 2 measurable leadership goals.

Objective	Action	Measure of Success	Target Date



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Leadership Book List

This leadership booklist is not exhaustive but spans everything from leading in academics, change, management, and diversity/inclusion. Your group must come to consensus and select only one book to read.

- The Vision Driven Leader, Michael Hyatt
- The No Asshole Rule, Robert Sutton
- Reframing academics, Bolman and Gallos
- The effective executive, Drucker
- The six secrets of change, Fullan
- Emotional Intelligent Leadership: A guide of college students, Shankman & Allan
- Organization and administration in higher education, Schloss & Cragg
- Faculty Priorities Reconsidered, O'Mera & Rice
- Reframing Organizations, Bolman & Deal
- Start with Why, Simon Sinek
- Emotional Intelligence for the Modern Leader, Christopher D. Connors
- Upstream: The Quest to Solve Problems Before They Happen, Dan Heath
- Leaders Eat Last: Why Some Teams Pull Together and Others Don't, Simon Sinek
- Dare to Lead: Brave Work. Tough Conversations. Whole Hearts., Brene Brown
- The Contrarian's Guide to Leadership, Steven Sample
- Mindset: The New Psychology of Success, Carol S. Dweck
- The Coaching Habit: Say Less, Ask More & Change the Way you Lead Forever, Michael Bungay Stainer
- Leading the Unleadable: How to Manage Mavericks, Cynics, Divas, and Other Difficult People, Alan Willett
- Learning Leadership, James Kouzes & Barry Posner
- The 7 Habits of Highly Effective People, Stephen R. Covey
- Managing the Non-Profit Organization, Peter Drucker



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- Learning to Lead: A Handbook for Postsecondary Administrators, J. R. Davis
- The Higher Education Manager's Handbook, P. McCaffery
- Leadership on the Line, Heifetz & Linsky
- The Five Dysfunctions of a Team, Patrick Lencioni
- The Surprising Science of Meetings, Steven Rogelberg
- How to be an Antiracist, Ibram X. Kendi
- The forgotten

Leadership Podcasts

- Coaching for Leaders – [Dave Stachowiak](#)
- Leadership and Loyalty – [Dov Baron](#)
- Engaging Leader – [Jesse Lahey](#)
- Women's Leadership Podcast – [Sabrina Braham](#)
- The Look & Sound of Leadership – [Tom Henschel](#)
- Beyond the To-Do-List – [Erik Fisher](#)
- [The John Maxwell Leadership Podcast](#)
- [Lead to Win with Michael Hyatt](#)
- [The EntreLeadership Podcast](#)
- [The Learning Leader Show](#)
- [The Bregman Leadership Podcasts](#)
- [Fierce Feminine Leadership](#)
- [Vanderbloemen Leadership Podcast](#)
- The School Leadership Show with Mike Doughty
- School Administrators Radio – AASA Radio with Dan Domenech
- Educators Lead with Jay Willis